

## Centene's Vendor Code of Conduct

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### **Environmental Compliance**

Vendors will operate in compliance with all federal, state and local environmental requirements.

### **Environmental Footprint**

Vendors will actively identify their environmental footprint and pursue opportunities to reduce it. We support the implementation of initiatives to reduce greenhouse gas emissions, conserve energy and water and reduce waste.



### Working Conditions

Centene expects its vendors to provide adequate working conditions to all workers. Vendors will comply with all applicable minimum wage laws and workplace laws regarding maximum working hours, rest periods and overtime pay. We expect our partners to provide a clean and safe working environment and to comply with all health and safety requirements in the locations in which they operate.

### Governance / Ethics and Compliance

#### Data Privacy and Security

Our commitments require us to maintain our members' trust. This trust includes leveraging information security practices to maintain the privacy of member data. Our privacy policies govern the collection and use of member data and describe the measures we take to protect information and how members may initiate inquiries and raise concerns regarding the collection, sharing and use of their personal data. We have established procedures for responding to data incidents, including when and how to engage with internal management, stakeholders and law enforcement.

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