



Centene created the index below to provide stakeholders with disclosures aligned with the Sustainability Accounting Standards Board (SASB) Managed Care standard. Disclosures aligned with other relevant Sustainability Accounting Standards were also included for workforce diversity and engagement. All data relates to the year ended December 31, 2021, unless otherwise stated.

HC-MC-250a.1	Average Medicare Advantage plan rating for each of the following plan types: (1) HMO, (2) local PPO, (3) regional PPO, (4) PFFS, and (5) SNP	<i>Reporting Year 2022</i> HMO/HMOPOS: 3.9 Local PPO: 3.7 PFFS: 4.0
		HMO - Health Maintenance Organization Plans HMOPOS - Health Maintenance Organization - Point of Sale Plans Local PPO - Local Preferred Provider Organization Plans PFFS - Private Fee-for-Service Plans
HC-MC-250a.2	Enrollee retention rate by plan type, including: (1) HMO, (2) local PPO, (3) regional PPO, (4) PFFS, and (5) SNP	Please refer to MEMBERSHIP table in the 2021 Form 10-K , page 47.
HC-MC-260a.1	Percentage of enrollees in wellness programs by type: (1) diet and nutrition, (2) exercise, (3) stress management, (4) mental health, (5) smoking or alcohol cessation, or (6) other	

HC-MC-450a.1	Discussion of the strategy to address the effects of climate change on business operations and how specific risks presented by changes in the geographic incidence, morbidity, and mortality of illnesses and diseases are incorporated into risk models	See 2022 Task Force on Climate-related Financial Disclosures Index
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SV-PS-330a.2	(1) Voluntary and (2) involuntary turnover rate for employees	Turnover for Centene, excluding International (which represents approximately 20% of the Enterprise): 20.4% in total, 18.2% voluntary and 2.2% involuntary (excluding reductions in force)
SV-PS-330a.3	Employee engagement as a percentage	86% in Spring 2021 Pulse Survey 81% in Fall 2021 Pulse Survey

Centene is in continual dialogue with our employees through "Shaping Centene," a series of ongoing, enterprise-wide employee surveys that seek our employees' sentiment on a variety of topics, including company culture, people leadership effectiveness, and our approach to a diverse,